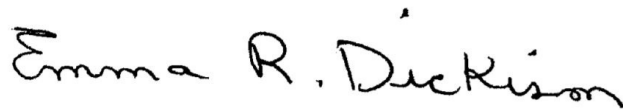


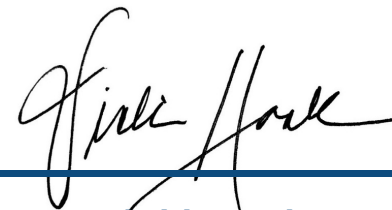


2022 MEMBER

Member of the Home Care Association of America (HCAOA), the trusted voice of the home care industry. Committed to upholding the Member Code of Conduct, a framework of best practices representing excellence in delivering high quality in-home services to clients of all ages.

A handwritten signature in black ink that reads "Emma R. Dickison".

Emma Dickison
President, Board of Directors

A handwritten signature in black ink that reads "Vicki Hoak".

Vicki Hoak
Executive Director